## Mission and Outcomes/Objectives Development Worksheet #1

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| Public Health Training Program |  | August 2009-July 2011 |
| **Unit/Office/Program (1-1)** |  | **Assessment Period Covered (1-2)** |
|  |  | August 2011 |
| **Submitted by (1-3)** |  | **Date Submitted (1-4)** |

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| **Institutional Mission (1-5):** |
| **Institutional Mission**: Historically diverse, uniquely Micronesian and globally connected, the College of Micronesia-FSM is a continuously improving and student centered institute of higher education. The college is committed to assisting in the development of the Federated States of Micronesia by providing academic, career and technical educational opportunities for student learning. |
| **Institutional Strategic Goal Supported (1-6)**:  PHTP strives to support the achievement of COM-FSM’s strategic goals. Specifically, the program supports the institution’s efforts to:   * Promote learning and teaching for knowledge, skills, creativity, intellect, and the abilities to seek and analyze information and to communicate effectively; * Provide institutional support to foster student success and satisfaction; * Create an adequate, healthy and functional learning and working environment; * Build a partnering and service network for community, workforce and economic development; * Promote the uniqueness of our community, cultivate respect for individual differences and champion diversity; * Provide for continuous improvement of programs, services and college environment.   Further, PHTP shares the wider institution’s mission and places emphasis on creating a globally connected public health workforce while focusing on Micronesian health challenges and opportunities. |

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| **Unit/Program Mission Statement (1-7):**  Current mission statement (as presented in the 2010 PHTP handbook):  “To present PHTP’s quality education and practice-centered training at times, sites and modes most suitable to learning-determined students.”  Proposed new mission statement:  “PHTP endeavors to provide students of varied educational background the opportunity to pursue comprehensive and high-quality training in public health, and to provide the Federated States of Micronesia and surrounding Pacific Island nations with a workforce of capable public health professionals.” |

**Unit/Program Goals (1-8):**

1. Educate students in the fields of epidemiology/research, environmental health/sanitation, food/nutrition, health promotion, and health services management.

2. Train students in basic first-aid, sanitation, hygiene, and public health surveillance techniques.

3. Build professional connections with domestic and international public health practitioners and organizations.

4. Increase number of students graduating from PHTP programs.

5. Increase number of PHTP students transitioning to or from other health-focused degrees.

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| **Unit/Program Outcomes/Objectives (1-9):** |
| **Outcome/Objective 1**: (Program Goals 1-2)  AS Level Program Learning Outcomes (as presented for revision July 2011):  1. Describe basic public health concepts and epidemiologic principles.  2. Explain how public health affects individuals, communities, and societies.  3. Describe the most significant public health concerns (including leading causes of morbidity  and mortality, and health determinants) for children, families, and adults, and means of control.  4. Explain how local, state, and national governments focus on public health.  5. Demonstrate appropriate technique for cardio-pulmonary resuscitation and rescue breathing. |
| **Outcome/Objective 2**: (Program Goals 1-2)  Third-Year Certificate Program Learning Outcomes (as presented for revision July 2011):  1. Explain current health trends using public health concepts and epidemiologic principles.  2. Perform research on issues of public health at the individual, community, or society level.  3. Perform a community diagnosis to identify significant public health concerns for children,  families, and adults in the local context.  4. Demonstrate appropriate first aid and techniques used to improve sanitation and hygiene.  5. Complete rotations to gain practical experience with the local, state or national public health  workforce. |
| **Outcome/Objective 3**: (Program Goal 3)  1. Increase the number of local public health practitioners engaged in PHTP activities (e.g. guest speaking, student mentorships, job shadowing).  2. Increase partnerships with international organizations and groups (e.g. U.S.-embassy or NGO-supported speaker series, Pacific Partnership, Sasakawa Peace Foundation programming, scholarship opportunities). |
| **Outcome/Objective 4**: (Program Goal 4)  1. Increase the number of students enrolled in AS and third-year certificate major programs until achieving consistently full enrollment of program courses.  2. Increase the percentage of declared majors successfully completing PHTP degree.  **Outcome/Objective 5**: (Program Goal 5)   1. Increase number of PHTP AS graduates continuing onto third-year program, nursing program, or international programs in medical sciences. 2. Increase number of PHTP third-year certificate students recruited from HCOP, public health, or nursing degree graduate pool. |
| **Outcome (Instructional) Program Review Improvement Outcome (1-10):**  In order to measure the progress of PHTP toward these program-level goals, a focus must be placed on constant collection of information. Regular consultation with student progress, as well as with student and stakeholder satisfaction must be made in order to measure changes from baseline. In measuring progress towards goals 1-2, student performance and evaluations may be used; progression towards goals 3-5 may be measured through careful recordkeeping and consultation with the Office of Admission and Records. |

**1-10 Endorsed by:**

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| Supervisor (name) | Title | Date |
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| Assessment committee | Date |  |
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| Committee with oversight responsibility | Date |  |
| **Approved by:** |  |  |
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| President | Date |  |