

College of Micronesia – FSM

Committee Minutes Reporting Form

Committee or Working Group	Faculty and Staff Senate (AY14-16)
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Date:	Time:	Location:
March 27 2015	1:21 p.m.	Board Conference Room

Members Present			
Titles/Reps	Name	Present	Absent
Staff	Martin Mingi	X	
Staff	Penselynn E. Sam	X	
Faculty	Ikoli Ilongo	X	
Staff	Karleen Samuel	X	
Faculty	Faustino Yarofaisug	X	
Faculty	Kasiano Paul	X	
Chuuk Campus Rep.	Danie Mamangon		X
Chuuk Campus Rep.	Jayleen Kokis		X
Pohnpei Campus Rep.	Leyolany Anson	X	
Pohnpei Campus Rep.	Xavier Yarofmal	X	
Yap Campus Rep.	Robert Yangerluo	X	
Yap Campus Rep.	Teresa Filepin		X
FMI Campus Rep.	John Berry		X
FMI Campus Rep.	Alex Raiuklur		X
FMI Campus Rep.	Rufus Yaisolug		X

Additional Attendees:

Agenda/Major Topics of Discussion:

1. Roll Call and quorum declaration
2. Adoption of minutes
3. Calendar revision Discussion/Feedbacks
4. Employee Engagement Template Adoption and Dissemination
5. Treasure’s Report on Dues Purpose and Applications
6. Info. Sharing-Update Report from FS Senate President
7. Faculty/Staff At-large Reps. Activity Report
8. Senate Rep. Request-Inquiries

Others:

1. Policies from HRC for the staff on EMPLOYMENT BENEFITS
2. Concerns from Kathryn Maloney. Her questions are below:
 Reading section C, does that mean I won't have a voice in my college if I don't pay \$5? Will this be a Union due? What exactly will this pay for?
 Do I have to pay for a committee to take my concerns seriously?

Also, doesn't the President of the college have the final word?
How powerful is the Faculty/Staff Senate?

Just because it has always been in the by-law
doesn't mean it is correct or pertain to the Faculty and Staff today.

3. Special contract issues by Francisco Mendiola

4. Housing

New Business

1. Quorum

2. FSS Meeting minutes dated March 16 2015 & February 11, 2015 will be adopted waiting for specific clarification from Danie Mamangon.

3. Members voted/agreed that Senate will continue to hold two meetings in a month. This will update members on happenings taking place at the College.

4. Kasiano Paul will send Senate template to secretary to send out to members and vote on template will be done through email.

5. Treasurer report from each campus:

a. COM-FSM National Treasurer

- Senate at National has their account at Bank of FSM. Balance is more than \$6,000.00.
- Timothy Jerry scholarship is about \$5,000.00.

National treasurer will obtain a signature card to be able to change names written on the Senate account

b. Yap and Pohnpei will look into their account and report it in the next meeting.

6. Update from Senate President

- Churchill Edward is now the chairman of the COM-FSM Board.
- Any concern/issues should be emailed to Secretary so that Senate President can include in his report to the COM-FSM President.

7. Faculty/Staff At-large Reps

- A concern received by Ikoli Ilongo sent from Denis Gearhart concerning lack of a way to communicate to college wide community with some recommendations.
- Penselynn E. Sam will look into scheduling a meeting with staff members.
Refreshments will be provided.

Other (s):

1. Concern regarding Senate Dues – Dues will and can support incentive awards and is open to members to put in recommendation for interested activities.

2. Housing:

- Issues/concern from staff and faculty will need to be submitted in writing with fact information/evidence so that Senate can take necessary action.
- Vice President requests that senate consider the purpose of the policy. Its purpose is mainly to attract qualified employees to come and work for the College. He observed that number of personnel (faculty) has decreased compare to previous years. Senate President asked that Vice President put everything in writing and provide all evidence he can gather to this case so that next step can be taken.

Meeting adjourned at 2:47 pm.

Discussion of Agenda/Information Sharing:

Handouts/Documents Referenced:

College Web Site Link:

Prepared by:	<i>Karleen Samuel</i>	Date Distributed:	March 27, 2015
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Approval of Minutes Process & Responses: Adopted on April 10, 2015 by majority

Submitted by:	Karleen Samuel	Date Submitted:	
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Summary Decisions/Recommendations/Action Steps/Motions with Timeline & Responsibilities