# Unit Assessment Report - Four Column

# College of Micronesia - FSM

# C - studentServices - Student Life

#### Mission Statement: [Office of the Director of Student Life]

The Office of Student Life provides COM-FSM students with a safe and enjoyable living environment conducive to academic success, community development and personal growth. Through campus collaboration, promotes scholastic achievement, encourages respect for self and others and prepares students to explore their place in the larger community.

### [Health Services]

The Health Services of the Division of Student Life under the College's Department of the Service Services is committed to providing essential basic health care services to individuals within the College community to improve their health status and promote their quality of life using integrated care including promotion of health prevention of illness and restoration of health.

# [Sports and Recreation]

To enrich the educational experiences of tertiary students through sports and recreation in the FSM.

#### [Residence Halls]

To provide a comfortable, safe, well-maintained and enjoyable living environment that fosters respect for self and others and supports the academic and social goals of resident students. It is our aim to accomplish this mission through outstanding customer service and professional facilities management.

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
C - studentServices - Student Life - 2013- 2014 Residence Halls Outcome 2 - Resident students shall demonstrate knowledge about the rules and regulations of the residence halls.  AUO Assessment Cycle: 2013 - 2014  AUO Status: Active	Assessment Strategy: Provide orientation sessions to resident students primarily geared to awareness and understanding of the rules and regulations of the College's residence halls, the services and activities available to resident students, and others.  Assessment Type: Exam/Quiz - Pre-Post Target: (1) Three orientation sessions to resident students, i.e., fall and spring semesters, and summer session; and (2) a statistically significant (positive) difference between the pre- and posttest administered to all resident students	statistics both maintained by the Residence Halls and that of the college's campus and security office would show a decrease in the frequency counts of cited violations especially in terms of the college's alcohol policy and other policies related to student conduct and discipline by resident students as compared to previous years.  Target Met:  No Reporting Period:	07/31/2014 - The following need to be implemented starting Fall 2014.  1. Develop and implement an assessment tool to assess knowledge and compliance of rules/policies and procedures.  2. The RH staff needs to take the time to explain clearly and thoroughly the policies and procedures to individual and/or groups to ensure residents to have a better understanding.  3. Facilitate at least two review

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			sessions on rules and policies of the residence halls during the academic school year.
			4. Revisit the rules/regulations and policies of the residence halls to evaluate the effectiveness and to involve inputs from the residents
C - studentServices - Student Life - 2013- 2014 Residence Halls Outcome 1 - Resident students shall signify increased level of satisfaction about the services	Assessment Strategy: (A) Develop and implement assessment tools principally to assess and improve the quality of services provided by and activities	07/31/2014 - While resident students signified some levels of satisfactions especially with the introduced improvements (e.g., just-in-time physical maintenance, cleanliness and	07/31/2014 - The following are plans to implement during academic school year 2013-2014:
provided by including activities facilitated by the Residence Halls	facilitated by the Residence Halls.	orderliness, social activities, others) in the college's residence halls, the residence halls	Coordinate and organize a variety     of social, cultural, recreational and
AUO Assessment Cycle: 2013 - 2014	(B) Provide trainings to staff on Residence Halls' specific and related guidelines and	recognized an overwhelming need of improvement and will strive at improving its services to satisfy	educational activities and experiences and involved residents
AUO Status: Active	policies; as such, staff employees are able to understand and explain clearly these guidelines and policies to resident students	the safety and well-being needs of the residents.  Target Met:	to provide leadership to residential activities.
	as well as effectively implementing them	Yes Reporting Period:	Create an incentive program that
	consistent with the stipulations in the guidelines and policies.	2013 - 2014	involves residents earning points/given prizes etc. for attending
	(C) Develop a calendar of activities (e.g.,		events and getting involved in the residence halls.
	educational, social, and recreational) to engage resident students; as such that the		3. Plan and organize daily-weekly
	outcomes support their academic and social		residence halls inspections by staff
	growth while residing in the College's residence halls.		and monthly inspection with
			maintenance staff to ensure maintenance needs are being
	(D) Collaborate with the College's division of Physical Facilities, Maintenance and		addressed in a timely manner.
	Campus Security especially to ensure timely		4. Residence halls staff to be more
	reponses to identified needs of the residence halls, such as but by any means		committed and taken an active role in understanding, explaining,
	not limited to facility repairs and		enforcing and support all rules and

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
	maintenance works, security and safety, and others.		regulations of the residence halls and ensuring the cleanliness/sanitary condition and
	(E) Develop in-house routine and standard operation procedures geared towards areas,		maintenance needs of the halls is maintained etc.
	such as cleanliness and orderliness, reporting protocol, and others.		5. Provide at least two in-service training per semester for RH staff to
	(F) Collaborate with other AUs especially in addressing issues and/or activities that can not be solely addressed by the Residence		upgrade knowledge and skills; hence improve job performance.
	Halls, in particular, or the department, in general.		Maintain consistency and fairness when dealing with all students in the residence halls and work with them
	(G) Provide trainings to staff employees as part of the initiative geared to capacity		to develop a sense of respect for self, others, and property.
	building; such as, effective customer service, housekeeping, first aid, emergency response, and others. <b>Assessment Type:</b> Survey		7.Consistent communication with campus security to ensure the safety and security of all the residents.
	Target: 85% positive ratings in each of the survey administered to all resident students during		
	fall and spring semesters, and summer sessions.		
C - studentServices - Student Life - 2013- 2014 Health Services Outcome 1 - Students and staff will demonstrate increased awareness and knowledge of positive self-	Assessment Strategy: (A) Provide acute and basic health care service with diagnosis, treatments, consultation and referrals.	07/29/2014 - 1. Tabulated frequency count of visits by students, faculty, and staff to the Health Service showed that:	07/30/2014 - Based on results of Outcome 1 of the Assessment Cycle 2013-14, the Health Service plans to implement the following
care by seeking medical services and treatment  AUO Assessment Cycle:	(B) Provide daily and annual screening of chronic diseases including diabetes,	A. In 2012-13, the dispensary received a total of 4, 353 visits and	improvement plans:  1. Articulate one or two specific and
2013 - 2014 AUO Status:	hypertension, obsesity, and others.  (C) Extend special clinic that provides care	B. In 2013-14, the dispensary received a total of 5, 735 visits.	measurable Student Learning Outcome/Outcomes for the next
Active	and treatment for women-specific problems.	C. An increase of 1, 382 or 24.1% increase in the number of frequency count of visits from the prior	assessment cycle.  2. Exceed or maintain the rate of
	(D) Upgrade nursing skills and maintain	school year.	frequency counts of visits for acute

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
	license current.  (E) Conduct inventory, prepare purchase orders, upack and redistribute materials and supplies to State Campus dispensaries.  Assessment Type: Descriptive Statistics  Target:  (1) At least 5% increase in the frequency of visits to the Health Services' clinic, and (2) At least 5% increase in the frequency of visits for preventive/prophylaxis treatments.	D. The established criterion for success was "at least 5% increase in the frequency of visits to the Health Service clinic"; therefore, this criterion has been met.  Furthermore, the tabulated frequency count of visits by students, faculty, and staff to the Health Service also showed that:  A. In 2012-13, the dispensary received a total of 915 visits specifically for heath maintenance/prophylaxis treatment and  B. In 2013-14, the dispensary also received a total of 1, 585 visits for the same kind of treatment.  C. An increase of 670 (or 42.3%) from prior school year.  D. The established criterion for success was "at least 5% increase in the frequency of visits to the Health Service clinic for preventive/prophylaxis	and preventive/maintenance health care treatment and services.  3. Develop a better system of collecting/organizing and analyzing of data (with the assistance of other colleagues).  4. Conduct quarterly inventory of medical supplies to ensure timely procurement of medicines and other supplies and to avoid stock outs.
C - studentServices - Student Life - 2013- 2014 Director of Student Life Outcome 1 - Students will demonstrate increased awareness of support programs and activities.	Assessment Strategy: A. Increase the number of student clubs and organizations B. Develop a calendar of student activity in collaboration with other units C. Organize and implement	Target Met: Yes Reporting Period: 2013 - 2014 Related Documents: STAT_AssessCy2012-13without STAT_AssesCy2013-14 without  07/29/2014 - A. The academic school year 2012-2013 showed that thirteen (13) student clubs and organizations were officially registered. The number of registered student clubs and organizations was increased to twenty-one in 2013-2014 academic school year. An increased of	09/30/2014 - Improve the timeliness in updating the online student activity calendar. (Upload information on the calendar prior to commencing of each semester)

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
AUO Assessment Cycle:  2013 - 2014  AUO Status: Inactive  workshops/presentations for the set 2013-2014 Assessment Type: Descriptive Statistics Target: Related Documents:	Assessment Type: Descriptive Statistics Target: Related Documents:	eight (8) or 38% clubs from prior academic school year. In addition, four student clubs were newly registered.  B. Spring 2014, the Office of the Director of Student Life coordinated the development of a calendar of student activity for student life, which chronologically outlined the various activities and events by student services units and other offices. This calendar can be viewed and accessible at this URL: http://www.comfsm.fm/?q=vpss.	Follow-Up: 09/16/2014 - To ensure that all information on the online calendar of student activity is current and updated, a followup will take place end of each month.
	Calendar of Student Activities Student Activity Calendar		09/16/2014 - Facilitate monthly meetings for student delegation leaders and student council to address needs and concerns of student clubs and organizations
		The student life director collaborated with the Webmaster of the college's Information Technology division whom enabled the accessibility through the Office of the Vice President for Student Service's webpage. In addition, the Webmaster further	Follow-Up: 09/16/2014 - For continuous improvement a followup will take place end of November 2014
		allowed the Office of the Director for Student Life to have access to routinely updated changes and posted new activities and events.  During the reporting period of 2013-2014, the Office of the Director of Student Life organized	09/16/2014 - Provide students with up to date information about the student life programs and services on a monthly basis by using at least 2 methods of advertisement
		and implemented eight (8) scheduled activities in the calendar of student activity.	Follow-Up:
		Target Met: Yes	09/16/2014 - A followup should take place end of fall semester
		Reporting Period: 2013 - 2014	09/16/2014 - Develop and
		Related Documents: student clubs and organizations monthly report student activities and services	implement an assessment instrument to measure students' perception on services provided by student life
		Student Activity Calendar Library skills presentation	Follow-Up:
			09/16/2014 - A followup by October 2014

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
		07/24/2014 - student calendar of student activities Target Met: No Reporting Period: 2013 - 2014 Related Documents: Calendar of Student Activities	
		07/24/2014 - Calendar of student activities Target Met: Yes Reporting Period: 2013 - 2014	
C - studentServices - Student Life - 2013-2014 Health Services Outcome 2 - Students will demonstrate increased knowlege about current health issues and problems that affect their health.  AUO Assessment Cycle: 2013 - 2014  AUO Status: Active	Assessment Strategy:  (A) Provide health awareness workshops/activities for the College community.  (B) Provide information on health issues specifically involving college students, e.g., sexually transmitted diseases, diet, family planning and others.  (C) Provide health references to ensure a variety of updated health references are available and accessible.  Assessment Type: Descriptive Statistics  Target:	07/29/2014 - 1. Tabulated frequency count of visits by students, faculty, and staff to the Health Service clinic showed that:  A. In 2012-13, of the total number of frequency count of visits recorded, 2, 482 of them were provided health-related Information, Education & Counseling.  B. In 2013-14, the office log recorded a total of 4,718 visits which were also provided the health-related Information, Education & Counseling.  C. An increase of 1,236 or 26% increase in the frequency count of visits for Information, Education & Counseling from prior school year.	2 of the Assessment Cycle 2013-14, the Health Service plans to implement the following improvement plans:  1. Articulate one or two specific and measureable Student Learning Outcome/Outcomes for the next assessment cycle.  2. Exceed or maintain the rate of frequency counts of visits for Information, Education and Counseling.
	(1) At least 5% increase in the number of students and staff requesting IEC materials.	D. The established criterion for success was "at least 5% increase in the number of students and staff requesting Information, Education & Counseling"; therefore, this criterion has been met.  Additionally, to determine the effectiveness of the Health Fair activities hosted by the Heath Service	3. Exceed or maintain positive rating on the results of survey administer to a cohort of participants to the health service facilitated workshops/presentations.  4. Design and develop modules/syllabus for all workshops
		in terms of increased knowledge of the students and staff from the various health-related activities provided based on their perceptions, a survey	and trainings to ensure consistency in both content and delivery of workshops and trainings.

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
		consisted of six questions was administered to a sample of 182 non-randomly selected cohort of participants.	
		Basically, the results of the survey showed that 171 (or 94.47%) of the 182 subjects perceived the Health Fair as informative with only 5.52% perceived as not informative. The results also showed that 177 (or 97.26%) of the subjects agreed that participating in the health fair has increased their understanding about the effects of diet and exercise in the prevention and control of diabetes and hypertension with only 2.75% (or 5 subjects) signifying disagreement.	
		While 180 (or 98.9%) of the 182 respondents agreed that participating in the Health Fair had motivated them to practice healthy life style, only 2 (or 1.1%) of the subjects expressed disagreement. The result also showed that 176 (or 96.71%) of the subjects agreed that participating in the health fair had motivated them to have health screening on regular basis with only 6 (or 3.30%) subjects signifying disagreement.	
		The results further showed that 91 (or 50.84 %) of the 182 respondents expressed health screening to be most beneficial while 38 (or 21.23%) inclined toward the healthy food preparation and only 26 (or 14.53%) and 24 (13.41%) respondents expressed the exercise demonstration and educational information to be most beneficial respectively.	
		The overall result of the survey was positive with 177 (or 97.26 %) of the subjects expressed satisfaction about the health fair activities with only 5 (or 2.75%) of the subjects signifying dissatisfaction.	
		To further determine/measure the level of	

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
		knowledge of students and staff regarding other	
		health related issues, specifically the HIV/AIDS, a	
		survey was administered to a sample of 101 non- randomly selected subjects from a cohort of	
		participants to the 2013 World Aids Day.	
		Specifically, the survey consisted of 5 questions	
		and it was designed to measure the level of	
		knowledge about the transmissions, prevention	
		and common misconceptions about the HIV/AIDS.	
		Generally, the results of the survey showed that	
		the subjects had some basic knowledge about the	
		transmission of the HIV/AIDS and ways to prevent	
		its spread as indicated in their responses to the	
		first two questions. All of the 101 subjects (or 100 %) responded "Yes" to Question 1 "Can the risk of	
		HIV and other Sexually Transmitted Infections	
		transmission be reduced by having sex with only	
		one uninfected partner who has no other sex	
		partner?" and Question 2 "Can a person reduce	
		the risk of getting HIV and other Sexually	
		Transmitted Infections by using a condom every time they have sex?".	
		une they have sex!	
		Moreover, the subjects also seemed to have some	
		basic knowledge about the myths or the common	
		misconceptions about the HIV/AIDS as indicated	
		by their responses to Questions 3, 4 and 5. All of the 101 subjects responded "Yes" to Question 3	
		"Can a healthy-looking person have HIV and other	
		Sexually Transmitted Infections?" and "No" to	
		Question 4 "Can a person get HIV and other	
		Sexually Transmitted Infections from Mosquito	
		bites?" However, 97 (or 96.04%) of the subjects	
		responded "No" to Question 5, "Can a person get	
		HIV and Sexually Transmitted Infections by sharing food with someone who is infected?" with	
		4 subjects (or 3.96%) responded "Yes" to	
		Question 5.	
		Target Met:	
		Yes	

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
		Reporting Period: 2013 - 2014 Related Documents: STAT_AssesCy2013-14 without STAT_AssesCy2012-13without hs_national_MR_may2014 survey result_Health Fair_2014 Survey result_World Aids Day_2013	
C - studentServices - Student Life - 2013- 2014 Sports and Recreation Outcome 2 - College community and stake holders will demonstrate awareness on the sports competitions and recreational activities organized by the Sports Division.  AUO Assessment Cycle: 2013 - 2014 Start Date: 11/07/2013 AUO Status: Active	Assessment Strategy: Provide daily monitoring and mentoring to all customers utilizing the facilities and services.  Modify the programs and activities to best satisfy the students, staff and faculties and other patrons utilizing the facility.  Provide custodial services daily to foster a safe and healthy environment to all facility users.  Increase sports and activities that involve the college community and the local community to foster goodwill and friendship.  Establish code of ethics for all students participating in our sports programs and activities to foster unity.	02/23/2014 - 2013 intramural was ended in November and a survey was conducted none randomly inclusive of male and female participants of the 2013 intramural participants. Out of the 326 students that took part in the games 50 students were given the questioners to assess the intramural tournament that was organized by the sports office. 5 representatives from each team were given the questions to provide their views and as a result, 30 responded with satisfaction where 20 were not satisfied with how it was organized.  Additional outdoor sports facilities outreaches to the neighboring communities and as a result awareness, friendship and unity was established among the students and the local community people.	12/06/2014 - Based on the results, the Sports and Recreation need to do the following plans and implementations to best satisfy the students and that they demonstrate good sportsmanship in the sports competitions and beyond throughout the academic year 2013 and 2014.  1. Implement additional outdoor recreational sports.  2. Improve on the existing outdoor playing grounds.  3. Organize more goodwill games and outreach activities that involve both the students and the local communities.
	Target: At least 80% of the participants will satisfy with the programs and services and will demonstrate unity and friendship on and off the competition grounds.	court is contributing to more participants in the sport of basketball and as a result, another women team from the state of Kosrae was formed in the 2014 Founding Day basketball games.  Target Met: No Reporting Period: 2013 - 2014	4. Maximize the use of the sports facilities by turning the practice hall into a student's center.  5. Establish entertainment options to the inactive students to increase student's participation in the sports and activities.

C - studentServices - Student Life - 2013-2014 Sports and Recreation Outcome 1 -Students will exhibit knowledge and will demonstrate the skills in playing and officiating in the 2013 intramural ball games and 2014 founding day ball games.

# AUO Assessment Cycle:

2013 - 2014

#### AUO Status:

Active

# Assessment Strategy:

Conduct basic fundamental skills training in basketball to twenty students on Tuesdays and Thursdays of every week in the spring semester.

Establish an individual performance rubric for participants to document progress and improvement.

Provide opportunities to all participants to access sports trainings or workshops available on campus.

Conduct five referring and table officiating clinics to twenty individuals in summer.

## Assessment Type:

Project-Group

## Target:

At least 90% of the students participated in the fundamental skills training gained competency and will demonstrate the skills learned in a real competition match.

At least 80% of the participants build confidence and assist the staff to officiate the games.

07/29/2014 - A referee clinic was conducted in March of 2013 and 20 students signed up to pursue in officiating and out of the twenty students enrolled, ten of them continued to practice refereeing in the intramural games and other organized basketball games outside of the college. While the target of at least 90% of the participant of the training will demonstrate their acquired skills by officiating in a basketball games, one of the participant was chosen to assist as a referee in the 1. Increase on the number of 8th Micronesian Games specifically the men Gold Medal Game. This is a video clip of my competent student Mr. Salomon Goldman being the lead referee and assisting in a free throw. http://youtu.be/m9G0A5XVvqo

# **Target Met:**

Yes

Reporting Period: 2013 - 2014

#### **Related Documents:**

8th Micro Games

07/29/2014 - Based on the results, the Sports and Recreation need to improve the planning and modify the training programs to better cater both athletes and officials. The following are plans to be implemented during the academic vear 2013-2014:

- goodwill and friendship games with the local communities around the island
- 2. Increase student teams in the State sport leagues and tournaments.
- 3. Modify the individual skills trainings to improve on beginners and elite skills.
- 4. Provide access and opportunities for the students to Zone Development Officers (ZDO) as they visit the FSM States to conduct skills training, officiating clinics and coaching courses.
- 5. Design and develop modules for all workshops and trainings to ensure consistency in both content and delivery of those workshops and trainings.
- 6. Recruitment of volunteers to assist in the basketball tournament for the upcoming Micro Games will

Administrative Unit Outcomes	Assessment Strategies & Target / Tasks	Results	Improvement & Follow-Up
			enhance competency of the participants through attending the clinic that Amateurs International Basketball Federation will conduct in preparation for the 8th Micro Games
		03/04/2014 - The students participated in the officiating clinics were given practical demonstrations and out of the twenty students enrolled, ten or 50% of the participants were motivated and build confident to assist in the officiating of the games. The established criterion for success was "at least 70% of the participants would build confident." Therefore, this criterion for success was not met.  Target Met: No	
		Reporting Period: 2013 - 2014  02/23/2014 - The students participated in the officiating clinics were given practical demonstrations and out of the twenty students enrolled, ten or 50% of the participants were motivated and build confident to assist in the officiating of the games. The established criterion for success was "at least 70% of the participants would build confident." Therefore, this criterion for success was not met.	
		Target Met: No Reporting Period: 2013 - 2014	