**Strategic Planning Areas for Potential Discussion-Decisions-Strategies**

**Mission, Vision & Values**

* Possible views – FSM as a small island development state, FSM as compared to US, Hybrid of the two

**Financial & Work Force**

* Long term financial projections based on different scenarios
* Priority areas for revenue generation that impact operations
  + Increase Tuition (increase capture rate for PELL)
  + Increase number of college ready high school graduates
  + Increase number of full time students
  + Turn to a more business oriented college and increase response to local training & technical assistance needs
  + Seek increased local revenue support from FSM and State Government
  + Reduce bad debt set asides
* Strategies to address the $2.8 million reduction in ESG funds
* Economy of the FSM and impact on college
  + Trends in GPD
  + Growth (or non growth) areas
  + Trends in jobs and job creation
  + Trust Fund projections after 2023
* Financial Aid
  + Will PELL be available after 2023? Until 2023?
  + Changes occurring now and in the future regarding PELL eligibility and criteria (increased family income, 67% credit rate, etc.0
  + Reducing number of students on Financial Aid Probation

**Political**

* Status of the Compact after 2023
  + Political
  + Economic
* Federated nature of the FSM and impact on college decision making
* Provision in constitution on college

**Instructional & Student Services**

* Program and Services Prioritization
* Improving graduation rates at 150% (3 years for AA/AS or 3 semesters for CA programs)
* Improving retention rates
* Course, Program and Institutional Student Learning Outcomes
  + Levels
  + Improvement
* Establishing and improving quality levels of graduates (based on Program and Institutional Level Student Learning Outcomes) plus placement
* Micronesian Learning Environments and other learning strategies approaches
* Increasing COMET intake criteria
* Distance Learning
* Linking college with BA/BS programs (2+2) etc.
* Course/Program Articulation with IHEs
* Course scheduling
* Student Advising
* Student Counseling
* Student Tutoring
* Student Recruitment (regular and non traditional students)
* Sponsored programs impact on student learning and college readiness
* Assessment, Evaluation & Accountability

**Culture**

* Branding
* Communications

**Campus Structure**

* Number of sizes of campuses
* Energy conservation/alternate energy
* IT requirements
* Total Cost of Ownership

**Data and Research**

**Administrative & Personnel**

* Number of faculty and staff
* Benefits
* Recruitment issues related to quality
* Work Planning and Performance Evaluation (all areas)
* Accountability (all areas)
* Quality of services

**Goals and Objectives for each of the above Areas**