

College of Micronesia – FSM - Performance reporting form

Department/Division:	HTM/BU, Pohnpei Campus	Period:	January 2013
FSM Strategic Development Plan Goal 4: to allow FSM student6s to complete postsecondary education to assist in the economic and social development for the FSM.			
Mission Statement			
Historically diverse, uniquely Micronesian and globally connected, the College of Micronesia-FSM is a continuously improving and student centered institute of higher education. The college is committed to assisting in the development of the Federated States of Micronesia by providing academic, career and technical educational opportunities for student learning.			
Values			
Learner-centeredness, professional behavior, innovation, honesty and ethical behavior, commitment and hard work, teamwork and accountability			
Strategic Goals			
The College of Micronesia-FSM, through a cycle of assessment and review, will continuously improve to meet or exceed current accreditation standards and will:			
<ol style="list-style-type: none">1. Promote learning and teaching for knowledge, skills, creativity, intellect, and the abilities to seek and analyze information and to communicate effectively;2. Provide institutional support to foster student success and satisfaction;3. Create an adequate, healthy and functional learning and working environment;4. Foster effective communication;5. Invest in sufficient, qualified, and effective human resources;6. Ensure sufficient and well-managed fiscal resources that maintain financial stability;7. Build a partnering and service network for community, workforce and economic development;8. Promote the uniqueness of our community, cultivate respect for individual differences and champion diversity; and9. Provide for continuous improvement of programs, services and college environment.			

College web site: www.comfsm.fm IRPO web site: <http://comfsm.fm/national/administration/VPA/researchdocs/irpo.html>
 For additional information contact: rschplanning@comfsm.fm

Strategic goal 1: Promote learning and teaching for knowledge, skills, creativity, intellect, and the abilities to seek and analyze information and to communicate effectively

Objectives	Accomplishments	Comments/additional detail
1A: Promote quality teaching and learning-centered behaviors and environments for the six campuses	1a1: Scheduled under loaded faculty for tutorial sessions and workshops for PC students.	1a1: See attached schedule
1B: Make developmental courses an institutional priority		
1C: Enhance faculty involvement in the college	1c1: Met with other CTE instructors to share strategies to reduce course cost and budget reporting. 1c2: Perman working with Prof. Pulmano and Medalla on new budget manual.	

Strategic goal 2: Provide institutional support to foster student success and satisfaction

Objectives	Accomplishments	Comments/additional detail
2A: Promote strategic enrollment management for the college		
2B: Become more		

student-centered in the development of specific college system policies and procedures		
2C: Promote timely college tenure and graduation of students with mastery of array of core learning objectives, including civic-mindedness and self-value		
2D: Develop a student-friendly campus environment that encourages and enables students to be health conscious	Established an exercise group headed by students.	Scheduled for TTh, 4pm-5pm

Strategic goal 3: Create an adequate, healthy and functional learning and working environment

Objectives	Accomplishments	Comments/additional detail
3A: Provide for adequate facilities to support a learning community	BPC set as tutorial and workshop venue.	
3B: Provide for maintenance and		

upkeep of grounds, facilities, and equipment		
3C: Provide for a safe, secure and effective college environment		

Strategic goal 4: Foster effective communication

Objectives	Accomplishments	Comments/additional detail
4A: Enhance communications pathways	Held division monthly division meeting on the 17th and agreed to meet every 3 rd Friday at 10:30am. Perman attended division chair meeting at Kia's on the 24 th .	
4B: Provide communications infrastructure to support communication pathways		
4C: Enhance the college community's ability to communicate effectively		

Strategic goal 7: Build a partnering and service network for community, workforce and economic development

Objectives	Accomplishments	Comments/additional detail
7A: Increase involvement of the community in college affairs	Perman met with the Village Hotel owners on the 30 th to discuss involvement in improving program and possible advisory council membership.	

7B: Enhance and promote employment opportunities		
7C: Develop new and enhance existing programs to meet the changing educational and workforce needs of our communities		
7D: Provide Cooperative Extension Services to the community		

Strategic Goal 9: Provide for continuous improvement of programs, services and college environment

Objectives	Accomplishments	Comments/additional detail
9A: Improve institutional assessment and evaluation	Division faculty reviewed Worksheet 3 process for BK, SS, and HTM.	Assignments: Silbanuz-SS, Perman-BK, and Dela Cruz and Roby-HTM.
9B: Integrate planning, evaluation and resource allocation for continuous improvement		
9C: Increase research and data driven decision making		
9D: Develop an integrated data system		