

August 8, 2007

Mr. Spensin James  
President  
College of Micronesia-FSM  
P.O. Box 159  
Kolonia, Pohnpei FM 96941

**RE: Board of Regents Updates**

Dear Mr. President:

Greetings to you! First of all, I would like to take this opportunity on behalf of the Faculty/Staff Senate to thank you and your administration for your efforts in moving this institution forward with much greater achievements.

I would like to submit this report as the Faculty/Staff Senate Report for the upcoming Board of Regent Meeting in September 2007. Let me begin by introducing once more the officers of the Senate. The Faculty Staff Senate members elected the following people to represent them as officers for the Senate for this school year 2007-2008.

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|------------------|-----------------|
| 1. Susan Moses   | Member at Large |
| 2. Alfred Olter  | Member at Large |
| 3. Lore Nena     | Treasurer       |
| 4. Mariana Ben   | Secretary       |
| 5. Grilly Jack   | Vice President  |
| 6. Joe Habuchmai | President       |

Since the induction of the officers, we have been working on restructuring of the Faculty/Staff Senate Organization. First task we did was to review our bi-laws and began looking at the missions and the roles of the Senate in relations to the COM-FSM. We have reviewed issues relating to the Senate protocols within and outside of the COM-FSM. We have also reviewed how best we could address inputs from the State Campuses in terms of membership on the Executive Committee. We have been discussing the idea of whether we should set up separate Senate in each State or have a faculty and a staff (two) from each state to be voting members on the Executive Committee of COM-FSM Faculty/Staff Senate. The advantage of having one organization is to avoid going into so many different directions in terms of how we address issues and concerns relating to the college. Anyway, a draft of the said bi-laws has been completed and ready to be sent to all members of the Faculty/Staff Senate for their inputs. We hope to have this approved during the first part of the Fall Semester 2007. We planned to register the organization with the FSM Attorney Generals Office once completed.

Pending issues we have been working with your staff on include:

1. Housing Benefits for Faculty and Staff
2. Salary placement of Faculty and Staff who left the college and came back.
3. Salaries placement of staff moving from professional positions to faculty positions.
4. Transferring the functions of the COM-FSM Scholarships from the Faculty/Staff Senate to the Vice President of Student Services Office.

We extend to you our best wishes and hope to continue to work with you and your administration on matters of great importance for the improvement of programs and services to our nation.

Sincerely,

Joe Habuchmai  
President

Xc: Members, Faculty/Staff Senate