

College of Micronesia – FSM

Committee Minutes Reporting Form

Committee or Working Group	Faculty and Staff Senate (AY14-16)
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Date:	Time:	Location:
November 20, 2014	2:05 p.m.	Board's Conference Room

Members Present			
Titles/Reps	Name	Present	Absent
Staff	Martin Mingi	X	
Staff	Penselynn E. Sam	X	
Faculty	Ikoli Ilongo		X
Staff	Karleen Samuel	X	
Faculty	Faustino Yarofaisug	X	
Faculty	Kasiano Paul	X	

Additional Attendees:

Agenda/Major Topics of Discussion:

1. Direct Deposit
2. BOR Report
3. Employee's Extended Benefits
4. Mid-Year Graduation
5. Senate Calendar

Others

New Business

- 1) FSS President welcomed members and began the meeting.
- 2) Direct deposit
 - Several emails were received by president concerning about the direct deposit decision.
 - President explained that the direct deposit decision was introduced by former Comptroller last year, due various reasons and some were, to reduce work in check processing, cut overtime, cut check cost, deliver salaries on a timely matter and etc.
 - Vice President was concerned about employees who will be obligated to open savings account.
 - President recommended moving on to next agenda since decision of the direct deposit was already adopted last year. President sees that there is no point in discussing the issue if decision is already made and passed.
- 3) BOR meeting is scheduled on December 2014. No further discussion was made on this agenda.
- 4) Employee's Extended Benefits

Some issues discussed:

- One of the purpose for employee benefit is to retain and recruit staff
- Several policies were under review along with the policy on staff benefit by Human Resources Committee and members are concern about status of the amended policy on employee benefit. Members (Faustino and Kasiano) volunteered to work on a survey to support gather concerns from both staff and faculty regarding issue.

5) Senate Calendar

- Senate will be meeting twice a month on Fridays at 1:00pm. Secretary will schedule dates and send to all members.

6) Others:

- A member advised to schedule one of the senate meetings in MITC to accommodate members who are interested to sit in. This would allow committee to get comments, feedbacks and recommendation from staff and faculty.
- Members wanted to know whether there would be a Christmas party for COM-FSM. Secretary will find out and report back to members.

Meeting adjourned at 3:27 pm.

Discussion of Agenda/Information Sharing:

Handouts/Documents Referenced:

College Web Site Link:

Prepared by:

Karleen Samuel

Date Distributed:

November 26, 2014

Approval of Minutes Process & Responses: Minute approved via email on 2/12/15

Submitted by:

Karleen Samuel

Date Submitted:

Summary Decisions/Recommendations/Action Steps/Motions with Timeline & Responsibilities