

College of Micronesia – FSM

Committee Minutes Reporting Form

Committee or Working Group	Faculty and Staff Senate (AY14-16)
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Date:	Time:	Location:
February 11, 2015	1:15 p.m.	Board's Conference Room

Members Present			
Titles/Reps	Name	Present	Absent
Staff	Martin Mingi	X	
Staff	Penselynn E. Sam	X	
Faculty	Ikoli Ilongo	X	
Staff	Karleen Samuel	X	
Faculty	Faustino Yarofaisug	X	
Faculty	Kasiano Paul		X

Additional Attendees:

Agenda/Major Topics of Discussion:

1. Overview of adopted minutes
2. Review/Finalize the Template
3. President's Report on HRC
4. Discuss/Vote on FS Senate Policy to forward for implementation
5. Role of State Campus Staff Senate Reps.
6. New Businesses

Others

New Business

1. Minutes for July 16, 2014 & November 20, 2014 will be re-send to members for review.
2. FS Senate President and Ilongo will work on a template for faculty staff engagement survey since the assigned person has not presented it yet.
3. FS Senate President is now in the HR committee representing Staff Senate. Topics that are in discussion in HR committee are:
 - a. Employment benefit
 - b. Social Security
 - c. Line of Duty Injury (Worker's compensation)
 - FS Senate President suggested that compensation also applies to the special contract employees.
 - d. Optional Benefits
 - e. Retirement plan
 - f. Tuition waiver
 - FS Senate President recommended that committee request HR to provide reasons behind the change to give them clearer understanding of the changes.
4. FS Senate President submitted a quarter report to Norma Edwin highlighting activities and highlights on issues, concerns, key conclusions and recommendations derived from the committee's discussions period.
5. Members want State representatives from each campus to participate in the next FS Senate

meeting therefore secretary is tasked to invite them to the next meeting which will be held on February 27, 2015 at 1:00pm.

6. Role of State Campus Staff Senate Representative mainly focused on the staff senate fee \$10.00. Members wanted to know purpose of the fee, its intention? Treasurer (Yarofaisug) will find its purpose and report back to the committee in the next meeting.

Others:

1. Status of direct deposit

-Direct deposit was suppose to take place in January 01, 2015 but due issues and complaints, COM-FSM President put it on hold and delayed the action. FS Senate President will find out status and report back to the committee.

Meeting adjourned at 2:04 pm.

Discussion of Agenda/Information Sharing:

Handouts/Documents Referenced:

College Web Site Link:

Prepared by:

Karleen Samuel

Date Distributed:

February 11, 2015

Approval of Minutes Process & Responses: Adopted on 3/27/15 by members

**Submitted
by:**

Karleen Samuel

Date Submitted:

Summary Decisions/Recommendations/Action Steps/Motions with Timeline & Responsibilities