

College of Micronesia – FSM

Committee Minutes Reporting Form

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| Committee or Working Group | Faculty and Staff Senate (AY14-16) | | |
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|----------------|--------------|-----------------------------|--|
| Date: | Time: | Location: | |
| March 08, 2016 | 3:09 p.m. | President’s Conference Room | |

| Members Present | | | |
|------------------------|---------------------|----------------|---------------|
| Titles/Reps | Name | Present | Absent |
| Staff | Martin Mingi | X | |
| Staff | Penselynn E. Sam | X | |
| Faculty | Ikoli Ilongo | X | |
| Staff | Karleen Samuel | X | |
| Faculty | Faustino Yarofaisug | X | |
| Faculty | Kasiano Paul | | X |
| Chuuk Campus Rep. | Danie Mamangon | | X |
| Pohnpei Campus Rep. | Leyolany Anson | X | |
| Pohnpei Campus Rep. | Xavier Yarofmal | X | |
| Yap Campus Rep. | Robert Yangerluo | | X |
| Yap Campus Rep. | Teresa Filepin | | X |
| FMI Campus Rep. | John Berry | | X |
| FMI Campus Rep. | Alex Raiuklur | | X |
| FMI Campus Rep. | Rufus Yaisolug | | X |

Additional Attendees:

Agenda/Major Topics of Discussion:

1. Roll Call
2. Don Buden/Allain Borgoin Case (in our last meeting dated October 14, 2015, their concern on docked payment was to be taken to the grievance committee)
3. Update Report and Accreditation Visit
4. Incentive Award
5. Employee Engagement Template Adoption and Dissemination

1. Roll call

2. President and Ilongo met with President and following are the results for Buden’s and Borgoin’s docked pay:

a. There is no remedy on how to go-about the situation was provided by parties therefore President couldn’t address it. President sees that there is no case and recognized that penalization was there because they were not following the policy accordingly. It is clear that Faculty did not take permission from Vice President for Instructional Affairs before they leave for vacation.

Committee agreed that:

Ilongko Ikoli will draft a letter addressing to Allain Borgoin and Don Buden regarding findings.

3. Members are asked to review the governance section to be familiar with the goal.
4. Incentive award – recommend that a criteria/guidelines be included to the incentive awards to

support them. These criteria will be supported/submitted by supervisors. SBA President asks if it's okay to bring it to Human Resources Committee.

5. Template was submitted to Francis Alex to put up on monkey. Until now, nothing has done.

Others:

1. April will be the end of Senate term. Team will work on ballot.

Meeting adjourned at 3:54 pm.

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Handouts/Documents Referenced:

College Web Site Link:

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| Prepared by: | <i>Karleen Samuel</i> | Date Distributed: | 4/19/2016 |
|---------------------|-----------------------|--------------------------|-----------|

Approval of Minutes Process & Responses: 4/20/2016

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|----------------------|----------------|------------------------|-----------------|
| Submitted by: | Karleen Samuel | Date Submitted: | <i>5/8/2016</i> |
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Summary Decisions/Recommendations/Action Steps/Motions with Timeline & Responsibilities