College of Micronesia – FSMCommittee (Working Group) Minutes Reporting FormCommittee or Working Group:Human Resources Committee

Date:	Time:	Location:	
Feb. 11, 2016	3:00 P.M.	Board Conference Room	

Members Present/Absent:

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Title/Representative	Name	Present	Absent	Reasons
Chair, HRC	George Mangonon	Х		
Vice chair, HRC	Tara Y. Tara	Х		
Secretary, NTL S	Julia N. Martin	Х		
"Ex-Officio Member"	Rencelly Nelson		Х	
Director, HRO				
CHK F	Genevy Samuel	Genevy Samuel X		
CHK S	Marylene Bisalen	Х		
FMI S	Regina Faimau	Х		
KSA S	Kenye Killin	Х		
NTL F	Robert Andreas		Х	
NTL F	Jazmine Gonzales		Х	
NTL S	Norma Edwin	Х		
NTL S	Benina Ilon		X	Administered screening for leprosy
NTL S/FSS Rep	Martin Mingii	Х		
NTL S	Julieta Mix		Х	
NTL S	Alfred Olter		Х	
NTL S	Yolina Yamada		X	Joined the college attending Faculty Kasiano Paul's mother's funeral
PNI F	Bertoldo Esteban	Х		
PNI F	Emmanuela Garcia	Х		
PNI S	Albert Amson	on X		
PNI S	Maureen Mendiola	la X		
Yap S	Sharon Ourun	Х		

Additional Attendees:

Agenda/Major Topics of Discussion:

- 1. Call to order
- 2. Roll call; declaration of quorum
- 3. Adoption & Review of Agenda

a. Review/Discussion of Policy re Tuition Waiver and Reduction (50% Discount) Information Sharing/Discussion on Preparation Timeline for the Next Board Meeting

- b. Information Sharing on Meeting with Dr. Mike Rota re HR Write-up
- c. Others
- 4. Approval of Minutes
 - a. Minutes of January 28, 2016 Meeting (for adoption)
- 5. Old Business
 - a. Review of Board Policy re Tuition Waiver and Reduction (50% Discount)
- 6. New Business
 - a. Information Sharing/Discussion on Preparation Timeline for the Next Board Meeting
 - b. Information Sharing re Meeting with Dr. Mike Rota
 - c. Others
- 7. Adjournment

Discussion of Agenda/Information Sharing:

Chairman George Mangonon called the meeting to order at 3:16 P.M. He welcomed and thanked everyone for coming.

Introduction began with the chairman, those present at the meeting site, and on to the state campuses. Quorum was declared.

Review of Agenda

Maureen moved and Marylene seconded to adopt the agenda. Majority was in favor of the motion, so agenda was unanimously adopted.

Approval of Minutes

Marylene moved and Kenye seconded to adopt the minutes. Majority was in favor of the motion, so minutes for January 28, 2016, were unanimously adopted.

Old Business

The committee feels that so much time has been spent on BP 6027 so further discussion was tabled until further notice.

The definition for employees' dependents in BP 6027 and BP 6028 are different. The definitions refer to two different things, so the committee suggested including 'for this particular policy' in the definition for policy 6027 to avoid confusion. The suggestion will be added when further discussion for the policy resumes.

HRC decided to invite HR Director Rencelly Nelson to sit in during the next scheduled meeting to provide direction on the policies.

New Business

Chairman Mangonon shared with the committee Dr. Rota's input on the write-up report. Some data still need to be updated.

Meeting adjourned at 3:54 P.M.

Comments/Upcoming Meeting Date & Time/Etc.:

Handouts/Documents Referenced:

Board Policy

College Web Site Link:

Prepared by:	Julia N. Martin	Date Distributed:	February 15, 2016

Approval of Minutes Process & Responses:
January 28, 2016 minutes were approved and adopted in today's meeting

Submitted by: Date Submitte	d:
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Summary Decisions/Recommendations/Action Steps/Motions with Timeline & Responsibilities:				
Action by President:				
Item #	Approved	Disapproved	Approved with conditions	Comments